



Our mission is to improve the lives of children, youth and older adults through intergenerational programs.



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A Letter from the President of the Board of Directors

In July 2008 I succeeded Mike Sorrells as Board President after serving on the Board for 4 years. The year has been one in which Interages has experienced both successes and challenges. Its accomplishments reflect the hard work and dedication of Carol Croll, Interages' Executive Director, our staff, and our volunteers.

I would first like to focus on our accomplishments. During the 2008-2009 school year, 573 children and youth and 206 frail and isolated seniors participated in Interages programs at 48 sites in Montgomery County. This year, 231 older adult volunteers donated thousands of hours totaling the equivalent of \$127,004 of in-kind support.

I would like to elaborate on one initiative and two ongoing programs. First, we teamed up with the Smithsonian's National Postal Museum in our *Heroes on Stamps* program, which introduces middle-school students to heroes honored by U.S. stamps. This pilot program, which we conducted in partnership with Rosa Parks Middle School, was a tremendous success. The Museum has agreed to sponsor it in 8 to 10 additional County middle schools during the current school year, and is planning to replicate it in other school districts in the D.C. metropolitan area and, eventually, elsewhere.

Second, the Montgomery County Intergenerational Resource Center had an excellent year. Interages provides five meetings per year, bringing together representatives from state and local governments, nursing homes, schools and other non-profits that support and understand the importance of intergenerational programs. We continue to provide training and technical assistance to organizations interested in establishing intergenerational programs in their community.

Finally, the Intergenerational Bridges program (a mentor program for at-risk immigrant youth) finished its 19th year of service in the County's public schools. We have expanded Bridges to two upper-county schools and are prepared to bring it to others as funding and volunteers become available.

As you will see from this annual report, Interages' financial position reflects both the prudent practices of past Boards, which established financial controls and built up a reserve, and the challenges presented by the current economic climate. Carol Croll continued to seek additional sources of financial support and worked with the Board of Directors and staff to help control costs.

During the year we added four new Board members: a businessman/consultant, two Montgomery County Public School officials (one recently retired), and a retired school teacher who also managed *Kids on the Block*. Their background and experience has been invaluable to the Board.

In closing, I would like to thank all of our staff, volunteers, the local government, foundations, corporations and individual contributors for another year of fantastic support. I look forward to another successful year of service to our community.

James P. McMann
President, Interages Board of Directors

PROGRAMS

DIALOGUES ACROSS THE AGES (DIALOGUES) brings together adult volunteers and high school students for small group discussions of current events, and allows both generations to share ideas, listen and learn from one another. Dialogues has been active in Montgomery County schools for almost twenty years. Throughout these years, the adults have opened doors to countless students and shared their memories of being young, struggling to meet obligations, and pursuing distant dreams. When students realize that they share the same concerns, they form a bond and the two generations begin their journey of weekly dialogues.

2008-2009 HIGHLIGHTS

- 36 Students served
- 13 Senior Volunteer participants
- 125 Volunteer hours donated to bridging the gap between generations

“A wonderful program for students AND volunteers. It’s great to have such teamwork, fellowship, and friendship with the group.”



~ Dialogues volunteer

GLOBAL WIZARDS teaches geography, a subject currently often ignored in elementary schools. Wizards takes children on world adventures, learning: how to use maps and find latitudes and longitudes; what is meant by hemispheres; how to predict hot or cold during winter months, depending on specific latitudes; and about continents and oceans. Then each group takes a closer look at one particular continent.

2008-2009 HIGHLIGHTS

- 64 Students served
- 19 Senior Volunteer participants
- 281 Volunteer hours donated to broadening students’ world views

“We are now in a world where we have to compete globally. It is important for American students to understand the geography of the world they live in.”

~ U.S. State Representative, Chris Van Hollen

PROGRAMS

GRANDREADERS is an intergenerational literacy program for second and third grade children. Classroom teachers, English for Speakers of Other Languages (ESOL) staff, and / or Reading Specialists at each school site select children who, based on overall reading scores, need extra support to develop reading and English language skills and to bring their comprehension skills up to grade level. Senior adult tutors meet weekly with the same child throughout the year to build students' confidence as readers through a variety of reading and language arts activities.



2008-2009 HIGHLIGHTS

- 125 Students served
- 111 Senior Volunteer participants
- 2,887 Volunteer hours donated to fostering a love of reading in young children

“I love tutoring. It was a wonderful experience and I look forward to next year”.

~ Grandreader volunteer

HEROES ON STAMPS –The Smithsonian National Postal Museum and Interages partnered to create an after-school program, “Heroes on Stamps”, using the museum’s award-winning Arago website: www.arago.si.edu. Heroes on Stamps matches small groups of middle school students with older adult volunteers to study inspirational heroes from American history, all of whom have been featured on U.S. postage stamps. Our pilot program started in the spring of 2009 and met for six weekly sessions, ending with a tour of the National Postal Museum and a group presentation of their heroes. Plans to expand programming in 2009–2010 are already underway.

2008-2009 HIGHLIGHTS

- 8 Youth Participants
- 4 Senior Volunteers Participants
- 29 Volunteer hours donated to learning about people who’ve positively shaped our country

“This project was such a rewarding opportunity because it helped students realize the importance of character and choices above any material advantages”.

~ Kimberly St. John, Rosa Parks MS teacher

PROGRAMS

INTERGENERATIONAL BRIDGES is an after-school mentoring program for recent immigrant students enrolled in English for Speakers of Other Languages programs (ESOL) at their schools. Meeting weekly for 60-90 minutes in elementary, middle and high schools, Bridges pairs each student with an older adult mentor (age 50+) to achieve three objectives: to help students adjust to life in the United States; to develop students' English skills, and to boost students' self-esteem.

“Old people help me speak more and are helpful. They teach me things from life that are going to help me in the future”.



2008-2009 HIGHLIGHTS

- 78 Students served
- 78 Senior Volunteer participants
- 1,374 Volunteer hours donated to improving the lives of immigrant children

~ Intergenerational Bridges student participant

MAKEOVER MADNESS is a special program of **PROJECT SHARE** that works with the Thomas Edison High School of Technology cosmetology program. In the cosmetology program, students learn all aspects of nail and hair care. Interages brings senior clientele from adult facilities to these students to practice on and become more proficient in this field. As they gain experience, the students also learn about the frailties and needs of seniors and how to work efficiently and effectively with older adults. For their part, the adults receive personal attention from lively students and leave each session looking their best.

2008-2009 HIGHLIGHTS

- 39 Youth Participants
- 53 Senior Participants
- 194 Volunteer hours donated to helping older adults not only look better, but feel better, too

“I think working with seniors was a fun opportunity for getting to know older people.”

~Makeover Madness cosmetology student participant

PROGRAMS

PROJECT SHARE (Students Help and Reach Elders) enriches the lives of health-impaired seniors in nursing homes, assisted-living facilities, and adult day care centers by linking them with children from pre-school through high school in a number of interactive ways. Students and senior participants share in songs, crafts, games, and conversation during regular meetings at senior facilities. SHARE focuses on what people can do rather than on their limitations. The program works towards dispelling negative age-related myths and stereotypes and raising the self-esteem of both young and old participants.

2008-2009 HIGHLIGHTS

- 214 Youth Volunteers
- 194 Senior Participants
- 909 Volunteer hours donated to bringing generations together to accentuate the positive and eliminate the negative

“I get to understand young people more and more. They’re healthy and full of life. For a few minutes, I feel young again”.

- Project SHARE senior participant

2008-2009 SUPPORTERS

CORPORATE

- Bureau of National Affairs, Inc.
- Capital Phones
- Colesville Center
- Collingswood Nursing Home
- Fitzgerald Auto Mall
- Gazette Newspaper
- Jerry’s Subs & Pizza
- PEPCO
- Post Newsweek-Media
- Roberts Oxygen
- Rockville Fuel & Feed
- Sorrento’s
- Sunrise Senior Living, Rockville

FOUNDATIONS

- Carl M. Freeman Foundation
- Clark-Winchcole Foundation
- Commonwealth Foundation
- The Community Foundation for the National Capital Region
- Corina Higginson Trust Foundation
- Meyer Foundation
- The Morris & Gwendolyn Cafritz Foundation
- Phase Foundation
- Shugar Foundation
- Trawick Foundation
- Venable Foundation

GOVERNMENT

- Montgomery County Department of Health and Human Services
- Montgomery County Public Schools
- Montgomery County Council

2008–2009 PARTNERS

MONTGOMERY COUNTY PUBLIC SCHOOLS

ELEMENTARY SCHOOLS

- Bel Pre
- Brown Station
- Cannon Road
- Cashell
- Darnestown
- Fairland
- Flower Hill
- Gaithersburg
- Georgian Forest
- Greencastle
- Glen Haven
- Laytonsville
- Maryvale
- Rolling Terrace
- Rosemont
- Sligo Creek

MIDDLE SCHOOLS

- Argyle
- Eastern
- Gaithersburg
- Rosa Parks

HIGH SCHOOLS

- Bethesda /Chevy Chase
- Kennedy
- Northwood
- Thomas Edison School
of Technology
- Winston Churchill

OTHER SCHOOLS/ YOUTH PROGRAMS

- Covenant UMC Preschool
- Gaithersburg Youth Center
- St. Andrew Episcopal School
- St. Mary's School

OTHER COMMUNITY PARTNERS

- Housing Opportunities Commission:
Arcola Towers & Waverly House
- Linkages to Learning
- Montgomery County Department of Recreation
- Silver Spring Interfaith Housing Coalition
- Smithsonian National Postal Museum

ADULT CARE FACILITIES

- Asbury Methodist Village
- Collingswood Nursing Home
- Kensington Nursing & Rehabilitation
- Manor Care of Potomac
- Randolph Hills Adult Day Care
- Sunrise Assisted Living—Montgomery Village
- Sunrise Assisted Living—Rockville
- Support Center
- Winter Growth





“I learned that people in the past did so much to help us gain our rights as American citizens. I learned that I love history and that we can all be heroes by doing everyday things!”

~ Heroes on Stamps student participant

2008–2009 MAJOR ACCOMPLISHMENTS

- Provided over 300 books to 2nd grade children from Title I schools with support from First Book and private donations
- Expanded youth enrollment over 60% in our Intergenerational Bridges program with funding to add several new schools
- Partnered with MCPS, Montgomery College, and Twinbrook Library to receive “Families That Read Succeed” literacy project funding through the Barbara Bush Family Literacy Foundation
- Piloted innovative “Heroes on Stamps” intergenerational program together with the Smithsonian National Postal Museum
- Launched our newly refurbished intergenerational website, with updated links to national organizations and our in-house programs

2008-2009 NUMBERS

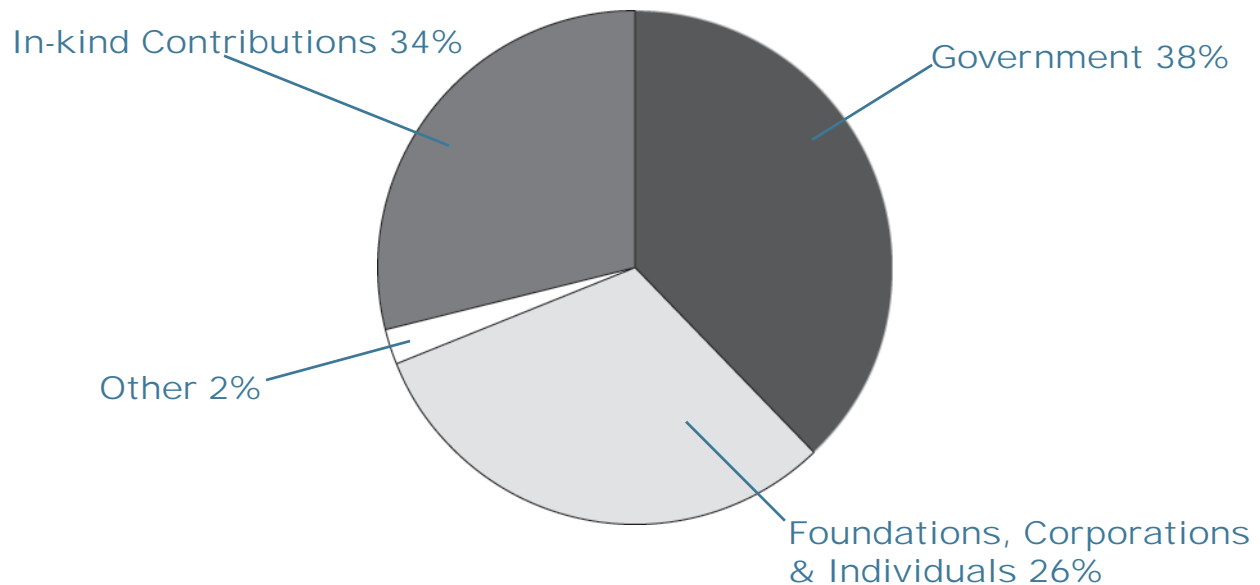
- 36 Youth / School sites
- 12 Adult facilities
- 573 Youth participants
- 231 Adult volunteers (ages 50+)
- 206 Adult care facility participants
- 5,990 volunteer hours = \$127,004 in-kind donated work hours

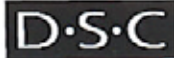


“I really enjoyed the interactions between my students and the seniors. I know my students became more comfortable as the weeks went by, more sensitive, understanding, and aware.”

~ Teacher involved in Project SHARE

2008-2009 INCOME





DAVIS, SITA & COMPANY, P.A.
CERTIFIED PUBLIC ACCOUNTANTS
BUSINESS CONSULTANTS

INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees
Interages, Inc.
Wheaton, Maryland

We have audited the accompanying statements of financial position of Interages, Inc. (a nonprofit organization) as of June 30, 2009 and 2008, and the related statements of activities, functional expenses and cash flows for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Interages, Inc. as of June 30, 2009 and 2008, the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States.

DAVIS, SITA + COMPANY, P.A.
Certified Public Accountants

September 3, 2009

INTERAGES, INC.

Statements of Activities
For The Years Ended June 30, 2009 and 2008

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>2009 Total</u>	<u>2008 Total</u>
<u>Revenue:</u>				
Montgomery County programs	\$ 195,374	-	\$ 195,374	\$ 164,448
Contributions	51,356	-	51,356	43,905
Foundation support	-	83,100	83,100	111,500
In-kind contributions	171,830	-	171,830	137,747
Fundraising event	1,020	-	1,020	13,336
Program fees	3,885	-	3,885	7,305
Interest	1,277	-	1,277	3,880
Net assets released due to satisfaction of program restrictions	99,100	(99,100)	-	-
Total	523,842	(16,000)	507,842	482,121
<u>Expenses by program areas:</u>				
<u>Montgomery County Supported Programs:</u>				
Intergenerational Resource Center	113,999	-	113,999	110,148
Ruth Rales	44,171	-	44,171	41,358
Bridges II	55,673	-	55,673	-
<u>Other Programs:</u>				
Global Wizards	51,205	-	51,205	51,717
Intergenerational Bridges	72,929	-	72,929	65,200
Dialogues Across the Ages	8,292	-	8,292	7,935
Grandreaders	104,304	-	104,304	85,964
SHARE	59,825	-	59,825	53,071
Other	27,969	-	27,969	48,170
Total expenses	538,367	-	538,367	463,563
Change in net assets for the year	(14,525)	(16,000)	(30,525)	18,558
Net assets, beginning of year	120,723	36,000	156,723	138,165
Net assets, end of year	\$ 106,198	\$ 20,000	\$ 126,198	\$ 156,723

See Accompanying Notes to Financial Statements

INTERAGES, INC.

Statements of Cash Flows
 For the Years Ended June 30, 2009 and 2008

	<u>2009</u>	<u>2008</u>
<u>Cash flows from operating activities:</u>		
Change in net assets per Exhibit "B"	\$ (30,525)	\$ 18,558
Adjustments to reconcile change in net assets for the year to net cash provided by (used in) operations:		
Depreciation	1,170	896
Changes in assets and liabilities:		
Accounts receivable	(5,604)	32,598
Accounts payable	(58)	(4,175)
Net cash provided by (used in) operating activities	(35,017)	47,877
<u>Cash flows from investing activities:</u>		
Acquisition of equipment	(2,350)	(1,043)
Net increase/(decrease) in cash	(37,367)	46,834
Cash at beginning of year	132,843	86,009
Cash at end of year	\$ <u>95,476</u>	\$ <u>132,843</u>

See Accompanying Notes to Financial Statements

INTERAGES, INC.

Notes to Financial Statements
June 30, 2009 and 2008

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a. **Organization and Nature of Activities** – Interages, Inc. (“Interages”) is a nonprofit organization incorporated in Maryland in February 1986 to establish and operate model programs which will foster intergenerational cooperation and exchange, and reduce age segregation and tension through the development of innovative educational and service activities involving people of all ages.

In furtherance of its goals, Interages has developed the following programs:

Intergenerational Bridges – Senior mentors interact with at-risk immigrant students on a one-to-one basis to help them become more comfortable and participate more fully in their new culture. Bridges II is an expansion and enhancement to the program that is funded by a grant from Montgomery County, Maryland.

SHARE – Young students enrich the lives of seniors in adult day care centers and assisted living facilities by lessening their isolation and increasing their self-esteem. Makeover Madness is a special sub program of SHARE providing opportunity for high school cosmetology students to interact with and provide services to seniors from adult day care centers and assisted living communities.

Dialogues Across the Ages – High school students host curriculum-based discussions with seniors in social studies class to develop new cross-generational perspectives.

Grandreaders – A program designed to increase literacy and promote reading readiness in children grades K-2 who come from limited English-speaking immigrant and/or low income families.

Intergenerational Resource Center – Interages staff maintains and disseminates research and program information. Also provides training and technical assistance to community service and client providers. This program is funded by a grant from Montgomery County, Maryland.

Ruth Rales – The Department of Health and Human Services (DHHS) and the Montgomery County Public Schools (MCPS) contracted with Interages to design and implement an intensive volunteer outreach campaign for reading tutors to work one-on-one with second graders through Ruth Rales Comcast Kids Reading Network program at 56 MCPS elementary schools. Interages developed and implemented a detailed action plan, with a target of recruiting 200 volunteers using a variety of outreach methods.

Global Wizards – An after school academic enrichment program that uses geography to improve reading, math and science skills for elementary school children.

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Retired Attorney

Adrian B. Talley

VICE PRESIDENT

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Montgomery County Public Schools

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CPA Tax Partner

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Kojo Gyabaah, CFP

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Ameriprise Financial

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BK Consulting

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Montgomery County Office

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Program Coordinator

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Project SHARE/Makeover Madness

Program Coordinator

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Pat Braxton

Grandreaders Program Coordinator

Annie Sapucaia

Intergenerational Bridges

Program Coordinator



Interages®

ANNUAL REPORT 2008-2009

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